



Boxing Scotland Limited Board Meeting
5 Nasmyth Court, Houston Industrial Estate, Livingston EH54 5EG
13 August 2014 17:00hrs

Present: Richard Thomas (RMT), William Burns (WB), Peter Evans (PE), Kevin Bell (KB), Frank Delaney (FD), John Macpherson (Jmac)

In attendance: Fraser Walker (FW) and Chris Robison (CR) sportscotland

1 – Apologies

JMac offered his apologies for running late.

2 – Conflict of Interest

There were no conflicts.

3 – Approval of Minutes of the BSL Board Meeting held on 12 June 2014.

PE requested that page item 9 on page five of the minutes could be altered. It was agreed that FW would liaise with PE to agree suitable wording.

The Chairman noted that, without wishing to stifle debate, potentially difficult discussions should be succinctly minuted.

Upon agreement, the altered minutes will be circulated for Board approval.

4 – Actions

CR commended the Board for proposing to update the BSL Articles of Association to include clearly defined period of tenures for Directors.

CR noted that BSL had addressed most of its KPMG audit recommendations which has been fed back to sportscotland senior management.

All other actions were noted as completed.

5 – Chairman's report

The Chairman officially opened the meeting. CR addressed the meeting to congratulate BSL on the fantastic performance of its boxers during the 2014 Glasgow Commonwealth Games.

The Chairman informed the meeting his reports were now intentionally verbal as meetings are becoming less strategic and more operational.

We enjoyed a fantastic Glasgow 2014 Commonwealth games against a very challenging draw and against World Class nations such as England, Northern Ireland and India. The Chairman congratulated Mike Keane and Frank Delaney on behalf of the Board.

There is now a need for increased performance investment to continue our pursuit of excellence for the 2018 Gold Coast Commonwealth Games. However, as an organisation, we need to direct our resources and efforts around the development of our clubs to create a higher quality and richer service for our boxers.

FW provided the Board with an update on the soon to be appointed Regional Development Officer post.

The Chairman added there needs to be a clear focus on the delivery of development workshops to all member clubs. Furthermore, there should be a targeted approach to assisting clubs with generic development or funding needs.

CR agreed and noted the Club Development officer should spend the majority of his time out the office assisting a small but focused amount of targeted clubs. Presently, there is a massive window of opportunity to help clubs through available funding and the **sportscotland** facilities team.

The Chairman informed fellow Directors Westminster commissioned a group to produce a paper on the benefits of boxing which has been sent to English/GB Boxing. This will be circulated round remaining home countries in due course.

6 – Operational Report

FW provided the board with an update on the following:

- 6.1 Clubs and Boxers registered for the 2014/2015 season to date;
- 6.2 The Grampian and Peterhead Prison Boxing Fundamentals Pilot Course;
- 6.3 The Regional Development Officer post.

7 – Legal, Investigations and Disciplinary Action

7.1 Legal

JMac provided a summary of recent correspondence between BSL and Richard Woods, a lawyer representing Joe Martin of the Auchengeich Club.

JMac noted this matter had destruction tested the BSL disciplinary and appeals process. Furthermore, he and other colleagues within the BAR were of the belief correct protocols and principles had been adhered to.

8 – Equality

The report on work and progress being made towards the achievement of the preliminary Equality Standard was taken as read.

FW provided an update on the work being carried out with the Equalities and Human Rights Commission (EHRC) with regards to the development of female boxing and explained that a section 23 had been signed & now in place until June 2016.

The Chairman noted the matter of female representation on the BSL Board of Directors was a matter still requiring attention and any appointment must be made by way of a clear, robust and transparent appointment process. Any successful candidate must have the appropriate skill set that to enhance/complement the current Board.

9 – Strategic plan

The Chairman explained there had been two consultation sessions held to allow members to contribute to the production of the 2015 – 2019 strategic plan. These were poorly subscribed.

The plan will be submitted to **sportscotland** at the end of September.

10 - AOCB

Further to the recent Glasgow 2014 success and positive growth since 2010 under the stewardship of the Chairman, FW requested the Board accept his recommendation to re-appoint the Chairman for a further four year tenure. This was unanimously agreed