



**Boxing Scotland Limited Board Meeting**  
**5 Nasmyth Court, Houston Industrial Estate, Livingston EH54 5EG**  
**13 July 2016 16:00hrs**

Present: Kevin Bell (KB), William Burns (WB), Frank Delaney (WB), John Macpherson (JMAC), Martin Henry (MH) Caroline Stewart (CS) by phone.

In attendance: Fraser Walker (FW), Mike Keane (MK), Asher Tufail (AF), Chris Robison – sportscotland Partnership Manager (CR)

**1 – Apologies**

CS offered her apologies as she could join the meeting until 5.00pm

**2 – Conflict of Interest**

KB declared an interest with regards to item 2.1.4 contained within the board pack.

**3– Approval of Minutes of the Boxing Scotland Ltd Board Meeting held on 09 December 2015.**

These were approved subject to a small amendment under section 5.2

**4 – Actions**

It was noted that actions arising from the 23 March 2016 Board meeting had all been completed.

**5 – Operational Report**

The meeting opened with a presentation from Mr Matt Holt, GB Boxing Chief Executive Office.

The Board thanked Mr Holt for taking the time to attend the BSL meeting and he left the meeting at 16:30 hours.

**5.1 KPMG Audit – Key findings and recommendations**

FW presented an update on progress towards the achievement of the nine key findings & recommendations resulting from the February 2016 KPMG audit. It was noted a number had already been addressed and it is anticipated these will be fully completed by the end of the financial year – 31 March 2017.

**5.2 BSL Revised Membership Scheme Recommendation Paper**

FW presented a revised membership paper to the Board which was commended and agreed in-principle. It was recommended by KB that no fee be attached to the registration of non-competitive boxers in the launch year of this new membership strand.

It was also recommended that there be two non-competitive membership stands – Basic and Fitness & Recreational. Basic will receive personal accident cover and Fitness & Recreation members will receive specific membership benefits as well as full insurance cover.

CR noted that through previous Governing Body employment, he had experienced membership scheme changes which were difficult for many individual members to adapt to in the beginning.

It is the correct way forward for BSL – the collation of accurate membership data is essential and can be powerful in terms reporting back on SIMD areas in order to secure further development funding.

CR explained he was extremely enthused to read the paper and commended FW's work on producing it.

### **3 Board Director 360 reviews**

CR informed the Board he felt FW had done a great piece of work in producing this paper.

He explained this approach is used with many leading Scottish Governing Bodies of Sport and many sports involved with leadership programmes.

360 reviews should not be seen a threat or criticism, rather a personal development tool for Board Directors.

### **5.4 DM Hall Commercial Evaluation – Incovo**

KB left the meeting at 17:30 hours.

FW summarised the DM Hall Commercial Evaluation report which deemed the current BSL administration office base, within Incovo, is reasonable and in line with other similar properties.

FW explained the current tenancy agreement was an 'at will' arrangement. JMac suggested it would be prudent to formalise the current tenancy agreement in order to provide BSL with further security and that a possible alternative be explored, should the current agreement be suddenly terminated.

### **5.5 Daniel Flaherty**

FW provided the board with a brief verbal update on boxer Daniel Flaherty's recovery from a serious head injury. The Board supported the idea of staging a dual match between Scotland 7 England in the Stirling area and that the proceeds should go to a charity of BSL's choice.

### **5.6 BSL IT policy update**

The Board approved the updated IT policy presented.

### **5.7 BSL Reserves Policy**

The Board approved the reserves policy subject to a minor update.

### **5.8 BSL Medical Commission Recommendations**

The Board approved the recommendations of the BSL Medical Commission further to its meeting of 15 May 2016.

### **5.9 East RDO Development Report**

AF presented an overview of his work to date in the East region.

The Board thanked AF for his informative presentation.

FW explained AF will be tasked with producing more measurable data in future board reports and for reporting purposes to key investors.

CR commended AF's report and agreed accurate statistics are key to selling the RDO role of the RDO. CR also noted that it was very encouraging clubs are welcoming and engaging with BSL with regards to club development.

FW noted that the recently appointed North RDO was settling in well and that the creation of a West RDO will be explored in the near future.

#### **5.10 Performance Report**

The Performance report was taken as read.

MK referenced recent discussions regarding the creation of a strength and conditioning suite in the BSL High Performance Centre.

BSL is being asked to make a contribution of approximately £15,000 - £20,000 of its current investment by **sportscotland**.

CR explained other investment to meet the shortfall may be accessed via the **sportscotland** Small Facilities fund.

KB queried whether BSL's contribution can be spread over more than one financial year.

FD questioned whether club coached will be privy to future boxer performance club reviews. MK noted this was a valid point and will be taken forward.

KB noted the considerable number of BSL boxers now in receipt of **sportscotland** SAPA awards – FW thanked the **sportscotland** Institute for its generous support of 9 BSL performance programme boxers.

#### **5.11 Items for Information**

All items for information were taken as read.

FW informed the Board that a Standard Life pension scheme had been identified. This was duly approved as was a 6% BSL contribution towards those staff members who wished to opt into the scheme.

### **6 Legal & Investigations**

The enclosed correspondence was taken as read.

### **7 Club and Coach Statistics**

The Club and Coach statistics were taken as read.

### **8 Finance**

The Board approved the 2016 – 2017 budget summary and detailed budget. A further finance report will be presented to the Board on 10 August 2016.

### **9 Equality**

The report was taken as read.

## 10 Risk Register

The risk register was taken as read. This will be re-presented at the Board meeting scheduled to take place in November/December 2016.

## 11 AOCB

### 11.1 Insurance

BSL Insurance brokers have informed we must explicitly state to members that there will be no insurance cover afforded for any claims resulting from injury sustained as a result of any of our registered boxers sparring/competing against British Boxing Board of Control (BBB of C) registered professional boxers.

This will be highlighted in the 2016 – 2017 Insurance cover summary document that will be issued to all clubs before the end of the week.

### 11.2 Professional Boxers

It was confirmed during a conversation with the BBB of C General Secretary, Robert Smith, that should any BBB of C boxer wish to register with Boxing Scotland, they must relinquish their professional license before doing so. As a result, said boxers will register with BSL in the same manner as other boxer (subject to making the necessary checks with the BBB of C).

### 11.3 Equality and Human Rights Commission

A final report has been submitted to the EHRC regards the development and growth of female boxing in Scotland. This was a requirement of the Section 23 agreement BSL entered into with the EHRC in 2014. As yet, no feedback has been received from the EHRC.

## 12 Actions (to be reported on at 07 December 2016 Board Meeting)

Number	Responsibility	Details
1	FW	Revise and re-circulate revised membership scheme paper to all Directors for further feedback/comment.
2	KB/JMAC & FW	Discuss putting formal agreements in place the companies which have agreed to provide membership benefits.
3	FW	Progress Board 360 Review process with <b>sportscotland's</b> Stan Holden.
4	FW	Agree a date with England for a fund raising home international dual.
5	FW	Update the BSL reserves policy to include 6-month service charge costs for the BSL High Performance Centre.
6	MK	Produce an accurate list and costing of the equipment required for the HPC S&C suite.
7	CR	Investigate further funding/options for the S&C suite and report back to the Board by 31 August 2016.
8	MK	Produce a proposal for next board meeting regarding the non-return of BSL National Kit.

9	FW	Follow up BSL commemorative medals and patented Tartan.
10	FW/MH	Meet to discuss the completion of the outstanding Equality Standard Preliminary Level health check document.