



Boxing Scotland Limited Board Meeting
5 Nasmyth Court, Houston Industrial Estate, Livingston, EH54 5EG
19 July 2017, 16:00hrs

Present: Kevin Bell (KB), Frank Delaney (FD), Caroline Stewart (CS), Martin Henry (MH), John Macpherson (JMac)

In attendance: Fraser Walker (FW), Chris Robison – sportscotland Partnership Manager (CR), Asher Tufail – minutes (AT)

1 - Apologies: William Burns (WB)

2 – Conflict of Interest

There were no conflicts of interest.

3 – Approval of Minutes of the Boxing Scotland Ltd Board Meeting held on 29 March 2017

These were corrected and the discussion regarding MK being appointed as a BSL director added.

4 – Actions

Actions arising from the previous meeting were noted as complete.

5 – Operational Report

5.1 Chairman Introduction

JMac opened the meeting and updated the Board on his and FW meeting with other Western Europe EUBC member federations.

It was noted that this was a useful networking opportunity but consideration should be given to the purpose and agenda of future meetings.

5.2 Annual Declarations

These were completed.

5.3 President Wu Visit & Correspondence

It was noted that this visit was a success.

JMac on behalf of the Board expressed appreciation to everyone who was involved.

CR also commented on the success of this visit.

KB stated that it is important to keep up this momentum and relationship with AIBA and suggested that a plan to do this is created.

5.4 Professional Boxing

FD questioned what can be done to keep elite Boxers amateur & prevent them turning professional.

FW highlighted that both Scottish Institute SAPA awards are available, as well as financial support through the GB Boxing programme.

CR explained the GB funding model and how it rewards athletes accordingly in line with performance levels.

MH suggested that there is a need to come to a solution as a priority to avoid hindering the performance of Scottish boxing at an elite level – BSL & sportscotland to raise concerns with UK Sport.

5.5 CEO Appointment & Board Appointment (Finance)

CS & JMac are in the process of conducting a scoping exercise with a view to detailing the remit of Boxing Scotland staff.

It was noted that this should be completed ahead of 31/08, in line with sportscotland's investment timeline.

JMac proposed that a Financial Audit Committee is established and proposed that he approach Frank McMorrow (FM) to sit on it.

This was agreed by the Board.

FW highlighted that this was a recommendation following the recent KPMG audit. CR encouraged this as good practice.

JMac suggested that if approved, FM may be appointed as a Director (Finance).

5.6 Recommendation Paper - R&J Training Proposal

FW highlighted key points from the recommendation paper.

It was agreed that the recommendation put forward is required and will be beneficial moving forward, but there is a need to source an appropriately qualified and experienced person to deliver BSL R&J training courses.

5.7 Club Cub Scheme Revision

FW detailed a history of the scheme, detailed the key amendments proposed and the justification for these.

KB asked, and FW confirmed that there are no insurance ramifications.

The recommendation was approved.

CR commended the scheme and stated that the paper was very good.

5.8 Club & Domestic Guidance Paper

FW highlighted the objectives of the paper, and detailed the key points within the paper. The paper was approved.

5.9 Equality Advisory Group – Terms of Reference

In line with the creation of an Equality Advisory Group, MH sought approval of the proposed Terms of Reference. These were approved.

CR commended this good practice and requested if this work could be shared with other SGB's.

5.10 Finance

CR stated that there has been an underspend of circa £20K in staffing/salary costs from the Development budget and that **sportscotland** are now seeking to clawback this investment.

FW highlighted that Boxing Scotland has already been subject to severe investment cuts this financial year.

KB questioned the justification and legality of this.

JMac questioned if this clawback was made at the discretion of **sportscotland** only – MH expanded on this stating that such actions only lead to further hardships and creates an adverse working culture.

KB questioned if it is even possible to track what the money had been spent on, and if there is to be a repayment, does this have to be made in a lump sum/in the one financial year.

CR suggested that **sportscotland** (himself and John Lunn) would discuss further 1) Options detailing how the investment can be paid back and 2) What impact this repayment would have on Boxing Scotland as a whole.

CR asked if the Board thought it was unfair to request repayment.

KB stated it was given that cuts have already been imposed.

FW stated it was, especially as supplementary investment received for the current financial year had been awarded via the 'Transitional Investment' stream and bore absolutely no relevance to the investment categories funding had been cut from.

JMac suggested that it was, as it appears as though the clawback is based on **sportscotland's** discretion, rather than evidence of mis-spend.

JMac and FW to consider this and go back to CR with proposed action.

The finance report was taken as read. FW explained that there had been a £204 overspend based on actual v budgeted figures for April & May 2017.

5.11 Rhys McCole Correspondence

A discussion took place following receipt of correspondence relating relating to boxer Rhys McCole

It was agreed FW would draft a response based upon the discussion and circulate it round Board members for further comment, prior to issue.

5.12 Development Report

CR commented on both Development reports as strong and good examples of unique work and good practice.

CR left the meeting at this stage (1900hrs).

5.13 Gold Coast Team Manager

FW provided a verbal update on this plan/schedule, and on the Teams plan/schedule.

JMac highlighted FW had turned down an invitation from the EUBC to attend the European Schoolboy Championships as ITO, in order to prioritise BSL work.

FW may be invited to future events and the Board agreed to sanction any additional commitments at the discretion of FW and JMac, should a further invitation be received.

FW noted that provisional dates for Scottish Championships will clash with CWG. It was agreed that the Championships should go ahead on these dates, but Boxers competing at the CWG will not enter.

5.14 Logo

There is a need to amend the logo so that it is 1) more suitable for printing onto merchandise and 2) gender neutral.

It was agreed that the current theme/style should remain the same but the boxer in the logo should be rendered in a way that makes the logo gender neutral.

It was also agreed that the logo on Page 37, bottom left should be used as a secondary logo on merchandise.

It was noted that this merchandise should be available to the public for sale before the 2018 Commonwealth Games.

5.15 Other

The remainder of the CEO report was taken as read.

JMac highlighted the recent achievement in qualifying 3 x Boxers to the World Championships.

The meeting closed at 19:45 hours. Date of next meeting 09 August 2017.