



**Boxing Scotland Limited Board Meeting**  
**5 Nasmyth Court, Houston Industrial Estate, Livingston EH54 5EG**  
**21 December 2016 16:00hrs**

Present: Kevin Bell (KB), William Burns (WB), Frank Delaney (WB), John Macpherson (JMAC), Caroline Stewart (CS).

In attendance: Fraser Walker (FW), Mike Keane (MK), Ray Gibson (RG) and Chris Robison (CR) sportscotland Partnership Manager.

### **1 Apologies**

Martin Henry (MH) offered his apologies.

### **2 Conflict of Interest**

There were no conflicts of interest.

### **3 Approval of Minutes of the BSL Board Meeting held on 10 August 2016.**

CR expressed concerns over the manner honoraria payments are made and that directors could be considered as staff if regular payments are made for attending Board meetings.

KB clarified the method used is perfectly acceptable and the same as the system used by sportscotland to re-imburse its directors.

The minutes were approved.

### **4 Actions**

The following actions have been completed since the last Board meeting on 10 August 2016:

1	MK	Produce an accurate list and costing of the equipment required for the HPC S&C suite.
2	CR	Investigate further funding/options for the S&C suite and report back to the Board by 31 August 2016.

The following remain outstanding:

3	KB/JMAC & FW	Discuss putting formal agreements in place the companies which have agreed to provide membership benefits.
4	MK	Produce a proposal for next board meeting regarding the non-return of BSL National Kit.
5	FW/MH	Meet to discuss the completion of the outstanding Equality Standard Preliminary Level health check document.

## 5 Operational Report

### 5.1 Performance

MK provided a performance programme presentation to the Board which focused on:

- BSL performance programme/activity since 10 August 2016;
- Performance programme preparation overview;
- Willie Hutchinson's World Youth Championship Gold medal win;

RG presented an update on the BSL female programme and the BSL female strategy.

### 5.2 Chair Recruitment

JMAC left the room for the discussion on appointment of a new BSL Chair.

KB explained JMac has applied for the BSL chair position. Directors will be contacted regards the interview process which is likely to take place over two separate days.

CR stated he is happy to represent **sportscotland** over the period of the interview process.

### 5.3 Board 360 review update

FW informed the board the Board 360 review process was underway. However, not all directors have completed the surveys and were reminded to do so at their earliest convenience.

### 5.4 Revision of BSL Articles and Byelaws

Appointed solicitors will then ensure both documents are legally compliant.

A dedicated meeting will be called with all members to discuss updates to both the BSL Articles and Byelaws. Members will be then asked to approve the revisions at either an EGM or the 2017 AGM.

### 5.5 East & North RDO presentations

FW presented both the East & North RDO reports which were taken as read.

CR informed the board that BSL RDOs are thought very highly of by external partners and positive light and their good work noted by various partners.

KB noted that targets for the BSL RDOs should now focus on growing membership numbers and that the BSL website/online membership should allow for basic & recreation members to easily register.

## 5.6 Mission 2018 Meeting Update

FW presented the latest Mission 2018 reporting template which was taken as read.

## 5.7 2018 Gold Coast Commonwealth Games Selection Policy

FW explained this document has been some months in development and that the CGCS selection committee had approved it. The Board also approved the document which will be published on BSL website and social media pages.

## 5.8 BSL/sportscotland mid-term review meeting

FW & KB explained that they had both attended this on 28 September 2016. There was little time for FW and KB to focus on BSL successes in 2015 & 2016. The meeting was very much focused on budgets and where potential cuts to BSL investment can potentially be made during the remainder of the funding cycle.

## 5.10 Brodies LLP HR Audit

FW presented summary of the Brodies HR audit which was taken as read.

KB requested FW speak to Brodies to ascertain what, if any, consultation process must take place with BSL employees if HR related policies and procedures are revised to be legally compliant.

## 5.11 Bridgeton High Performance Centre (HPC)

FW presented a paper on the BSL Bridgeton HPC, during which the following points were noted:

- BSL signed a 20 year lease but insisted that a 5 year break clause was inserted to avoid unnecessary financial burden.  
  
BSL is entitled to terminate the lease as at 16 December 2018 provided we give the Landlords (Clyde Gateway) at least 6 months prior written notice of our intention to exercise the break option.
- BSL currently pays circa £45k for service charges and £4k for insurance annually towards the Bridgeton High Performance centre. Sportscotland currently provides annual investment on decreasing scale to cover this (currently £46,642 for 2016/2017).
- BSL incurs annual peppercorn rental costs of £1 per annum. However, should the facility be used out with its permitted use, as sportscotland is suggesting, rental costs could rise to circa £120,000 annually.

Therefore, the Board will have to discuss and agree its preferred course of action regarding the Bridgeton HPC.

The Board concurred that a further Bridgeton HPC discussion should be held at its March 2017 meeting.

It was noted that using BSL performance programme would seriously inhibit performance programme activity and disadvantage Scotland best boxers in the preparations for international tournaments.

KB noted that BSL finds itself in a difficult position and that the next logical step may be to examine at purchasing our own property – this would be the most sensible option.

CR offered explore the possibility of reduced service charges with Clyde Gateway and will have a conversation with the CEO and his CEO.

#### **5.12 Aspiring to Excellence Conference**

FW presented a report which was taken as read.

#### **5.13 BSL /District meeting notes**

FW provided a summary of the key points which were taken as read.

#### **5.14 BSL Commercial Update**

FW provided a report which was taken as read.

#### **5.15 BSL Merchandise Update**

FW provided a verbal update.

#### **5.16 Good Friday agreement**

It was agreed that BSL cannot give its assent until the matter and BSL eligibility criteria have been discussed at the March 2017 Board meeting.

It was suggested that BSL boxer eligibility should be harmonised with other Home Nations and Northern Irish boxers wishing to box for Scotland must be:

- A Scottish resident for a minimum of 6 months;
- A registered boxer with a BSL affiliated club for a minimum of 6 months.

#### **5.17 Individual Physical Combat Sport Recommendation Paper.**

FW presented the paper which was approved by the board. The paper will be published and circulated following the Board meeting.

### **6 – Legal matters arising**

FW explained that correspondence received from MML solicitors relating to a former boxer found guilty of doping offences had been concluded.

An ongoing matter relating to an organisation called UWCB was now in the hands of solicitors appointed through BSL insurance cover.

### **7 – Club and Coach Development Statistics**

The report was taken as read.

In light of the report abuse issues within football, it was agreed that all BSL registered coaches must now be PVG certified.

## **8 – Finance Report**

The finance report was taken as read and FW reported that work was ongoing to improve internal financial reporting and monitoring systems in line with the 2016 KPMG audit. A new reporting template will be introduced at the March 2017 Board meeting.

## **8 – Equality**

FW presented an Equality report which was taken as read.

FW and MH will meet in early January 2017 to discuss the planning and production of a BSL Equality strategy.

## **9 – Risk Register**

FW presented the BSL risk register and it was noted that there had been no significant changes since the register was last presented on 13 July 2017.

## **10 - AOCB**

There was no other competent business.