



**Boxing Scotland Limited Board Meeting**  
**5 Nasmyth Court, Houston Industrial Estate, Livingston, EH54 5EG**  
**Wednesday 7<sup>th</sup> March 2018, 17:30hrs**

Present: Kevin Bell (KB) Chair, Frank Delaney (FD), Martin Henry (MH), Willie Burns (WB).

In attendance: Fraser Walker (FW), Chris Robison – sportscotland Partnership Manager (CR), Mike Keane (MK), Marianne McMahon – minutes (MM)

**1 - Apologies:** received from John Macpherson & Caroline Stewart.

**2 – Approval of Minutes of the Boxing Scotland Ltd Board Meeting held on 12<sup>th</sup> December 2017**

The minutes were taken as read.

### **3. Items for Discussion & Decision**

#### **3.1 Actions from previous Board Meeting**

Actions 1-4 were noted as complete.

Actions 5, 6 & 7 were noted as incomplete and JMac assigned as lead on each.

#### **3.2 BSL Positions**

##### **CEO Appointment**

KB provided a brief progress update and confirmed that this was in the latter stages of completion.

##### **West RDO Appointment**

FW provided a summary of the West RDO proposal paper highlighting the pro's and con's, job description, a nationalised approach to development and the need for a regional development strategy if the position was approved.

KB questioned the financial impact and FW confirmed the employment of a West RDO would be possible within current development investment.

KB noted the positive steps being taken and stated the paper read well.

CR confirmed sportscotland's support of the position because of previous BSL RDO work. There is also need for a senior RDO position once all three posts are filled.

The board members present unanimously approved the recommendation paper and FW advised the recruitment process would commence post 2018 Gold Coast Commonwealth Games. **ACTION FW**

### 3.3 HQ/HPC – Future location and update.

CR highlighted the sportscotland CEO's concerns regarding a potential move to Ravenscraig Regional Sports Facility. sportscotland hierarchy is disappointed at the perceived lack of communication on the matter.

FW explained sportscotland was well aware of BSL's intent to exercise the five-year break clause contained with the lease as this had been discussed at a number of Board meetings.

FW read a minute from the 21 December 2016 Board meeting stating that CR would explore reduced service charges with Clyde Gateway and have a conversation with his CEO. Neither were followed up.

FW informed the Board discussions with NLL/Ravenscraig management have been extremely positive.

MH queried why sportscotland would be against a BSL/NLL partnership?

CR explained that there were 2 elements

- Generic £500,000 investment as combat sports facility;
- Circa £256,000 investment to cover five year service charge costs.

CR admitted sportscotland have been remiss in progressing the matter but Stewart Harris (SH) would like a conversation to happen.

KB felt it was extremely unfair to try and associate the previous & un-related £500k investment to BSL.

CR referenced a letter of commitment from the previous BSL Chair but MH highlighted that SS can't force BSL to stay anywhere.

KB reminded CR of sportscotland's agreement to underwrite the first 5 years costs, and that BSL has always been open and transparent with regards to Bridgeton being cost neutral. KB also enquired whether SH is prepared to answer why BSL is spending considerable amounts of investment in a property that only benefits its owners, Clyde Gateway.

FW advised the Board a move to Ravenscraig would save circa £30,000 annually and that the relationship between BSL and Clyde Gateway was irreparable.

CR advised he didn't disagree and understood the rationale for a move to Ravenscraig. However, sportscotland want the Boxing HPC to remain within Bridgeton.

FW explained that sportscotland had invested 21 million pounds towards the building of the Ravenscraig facility so why would sportscotland not want BSL to utilise a much more suitable facility?.

MH stated that from a governance point of view BSL must do what is best for the sustainability of the sport.

### 3.4 2018 KPMG Audit

FW provided an overview of the planned 2018 KPMG enhanced audit and highlighted likely further areas of work/preparation which is not extensive.

CR enquired whether Board appraisals had taken place after unsuccessful attempts to conduct 360 board reviews. FW confirmed they had not and he contact other sports to source effective board appraisal systems for implementation. **FW ACTION**

### **3.5 Articles of Association**

In the absence of JMac, it was agreed these will be discussed at the follow up meeting scheduled for 24 April 2018.

### **3.6 Audit & Finance Committee TOR**

The Board members present unanimously agreed the terms of reference. It was agreed that a meeting should take place by 01 May 2018. KB asked for volunteers and FW, WB and MM agreed to attend the first meeting along with the BSL Bookkeeper. KB noted that there was flexibility within the TOR to add future members if need be. **FW ACTION**

### **3.7 sportscotland strategic planning process**

CR offered support to allow BSL to develop and write its 2019 – 2023 Strategic plan. FW welcomed this and suggested it would be beneficial. MH suggested this take place following the appointment of the BSL East & West RDOs.

All board members present agreed to attend the first session on a weekday evening - CR will suggest an appropriate date in early May. **CR ACTION**

### **3.8 Proposed Annual Investment Target – 2019 – 2023 – Page 33**

FW informed the board members present of the draft annual investment targets for 2018/2019 and explained some of these were long term targets.

CR commented on the very positive return regards development targets. The board members present agreed the 2018/2019 annual investment targets

## **4 CEO/Operational Report**

### **4.1 Performance report**

The performance report was taken as read.

FW highlighted the following from with the performance report:

- Post Gold Coast 2018, It is recommended a review takes place of how Institute support is provided to individual athletes to ensure it is done on an equitable and needs based basis;
- GB Development Framework

FW explained he had asked a number of questions regards this document after receiving it from GB Boxing;s Rob Gibson. Sadly, no written answers were provided despite a number of requests.

MH asked if the questions were difficult and FW confirmed they were not in the slightest. FW felt it was his place to ask raise concerns in order to get further clarity and before lending any support.

MH & KB agreed with this approach and advised BSL must be diligence & not just sign up to anything with being fully briefed.

MH asked whether other Home Nations had similar concerns which FW confirmed England did.

CR asked was the document aimed specifically at coach education and WB highlighted the hard work BSL had put into the BSL programme.

CR outlined his interpretation of the GB Boxing Role and FW questioned development does not sit within the remit of World Class Performance Programmes (WCPPs\_

The board members unanimously agreed FW was right to raise concerns and the lack of a written response by Rob Gibson noted.

KB congratulated MK, the team involved and the 11 boxers set to compete at 2018 CWG in Australia.

#### **4.2 Development Report**

The report was taken as read.

FW provided an update on the new RDO the handover report which had been produced.

KB & CR commended the handover report.

FW thanked Asher Tufail, former BSL East RDO, for his valuable contributions over the past 2 and a half years.

#### **4.3 Membership Report**

The report was taken as read.

FW informed the board members present of plans to update the online affiliation process for 2018/2019 to allow for better membership data capture. FW ACTION to implement

#### **4.4 2017/2018 Investment Target update**

FW provided a summary to board members present.

#### **4.5 AIBA Congress Summary**

The report was taken as read.

#### **4.6 Medical Commission Meeting 24 January 2018**

The meeting notes were taken as read.

#### **4.7 Legal Update**

FW provided a brief summary of the ongoing situation – BSL v UWCB.

#### **4.8 Finance Report**

In the absence of two board members, the others present felt it best to discuss this further at the meeting scheduled for 24 April 2018 – particularly in relation to the draft 2018/19 budget.

FW provided an update on Board expenses from 01 April 2017 to 31 December 2017. KB raised concerns over these and requested a further detailed breakdown. FW ACTION.

MH highlighted the extreme variation across the amounts claimed.

FW updated on how the budget was devised and reviewed (in principle)

CR thanked FW for producing clear figures and that he will be relating back to his seniors positively regarding this.

In the absence of two board members, the others present felt it best to discuss this further at the meeting scheduled for 24 April 2018 – particularly in relation to the draft 2018/19 budget.

#### **4.9 Equality**

CR commended ongoing equality work given the previous challenges within the sport.

KB proposed developing an Athlete Agreement to reduce the loss of boxers to the professional ranks.

#### **5 AOCB**

CR advised the board members present of a new BSL partnership manager Euan Cameron. Euan will be in attendance at the next board meeting and involved in the 2019 - 2023 strategic planning process.

KB thanked CR for his support over the past 5 years and wished him all the best.

FW will update the board via email on Thursday 8<sup>th</sup> March in relation to two letters received to the Livingston Office on Wednesday 7<sup>th</sup> March. FW ACTION.

**Meeting closed at 18:40**