



CODE OF CONDUCT FOR COACHES AND VOLUNTEERS

CLUB NAME

BOXING CLUB

The essence of good ethical conduct and practice is summarised below.

GOOD PRACTICES/BEHAVIOURS:

- Make sport fun, enjoyable and promote fair play.
- Treat all children equally, with respect, dignity and fairness.
- Involve parents wherever possible.
- Always work in an open environment. Avoid private or unobserved situations.
- Consider the wellbeing and safety of participants before the development of performance.
- Build balanced relationships based on mutual trust and respect that empower and include children in the decision-making process.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Display consistently high standards of behaviour and appearance.
- Be an excellent role model including not smoking or drinking alcohol in the company of children.
- Follow all guidelines laid down by Boxing Scotland and the club.
- Hold appropriate valid qualifications and insurance cover.
- Encourage participants to value their performances and not just results.
- Recognise the development needs and the capacity of the children and avoid excessive training and competition, pushing them against their will and putting undue pressure on them.

BAD PRACTICES/BEHAVIOURS:

- Have 'favourites' – this could lead to resentment and jealousy by other children and could be misinterpreted by others.
- Spend excessive amounts of time alone with children away from others.
- Enter a child's bedroom on trips away from home, unless in an emergency situation or in the interest of health and safety. If it is necessary to enter rooms, alert the occupants by knocking and announcing your intention to enter. The door should remain open, if appropriate.
- Where possible, do things of a personal nature for children that they can do for themselves.
- Condone rule violations, rough play or the use of prohibited substances.

UNACCEPTABLE PRACTICES/BEHAVIOURS:

- Engaging in sexually provocative games, including horseplay.
- Engage in rough or physical contact except as permitted within the rules of the game or competition.
- Form intimate emotional, physical or sexual relationships with children.

All Boxing Scotland members are required to:

- Maintain satisfactory standards of performance, a high level of quality, accuracy and diligence
- Co-operate with colleagues and Boxing Scotland employees, maintain acceptable standards of working relationships, and comply with reasonable Boxing Scotland instructions and/or requests



- Take all necessary steps required to safeguard Boxing Scotland’s public image and preserve positive relationships with clients and customers
- Ensure that you understand Boxing Scotland’s health and safety and child wellbeing and protection procedures; all incidents/accidents, however small, must be reported to the club’s Child Protection Officer, Boxing Scotland and other relevant bodies as soon as possible
- Comply with Boxing Scotland’s requirements regarding Conflict of Interest
- Comply with the requirements regarding Confidentiality
- Keep up to date with the latest version of the AIBA Technical & Competition Rules

All Boxing Scotland members must not:

- Use any of Boxing Scotland’s clients and customer’ resources and services for personal use without management authorisation
- Remove Boxing Scotland property and equipment from Boxing Scotland premises unless for use on authorized Boxing Scotland business or with management authorisation; all property must be signed for and returned immediately upon resignation or dismissal
- Publish any book or articles or make any media statements or appearances in connection with the work of Boxing Scotland or its subsidiaries without first seeking permission from the Board of Directors including submitting a draft of any written works which may be published for comment or approval.
- Take part in, support or encourage any events, conversations or internet discussions which may be deemed as bringing Boxing Scotland or Boxing Scotland staff into disrepute as per article 21.2

I have read, understood and agree with the above Code of Conduct in order to be involved with the club and Boxing Scotland and understand that failure to follow this Code of Conduct could result in disciplinary proceedings and possible expulsion from Boxing Scotland.

NAME (print) _____ **POSITION HELD WITHIN CLUB** _____

SIGN _____ **DATE** _____