

APPLICATION FORM FOR NEW BOXING SCOTLAND COACHES/VOLUNTEERS

Club	Boxing Scotland District
Position(s) Applied For	
Personal Details	
Title (Mr/Mrs/Ms/Miss): Surname:	
	First name(s):
Any first name, surname or maiden name previously kno	Place of birth:
Date of birth:	Place of birth:
Home address and contact Details	
Address:	
	Postcode:
Telephone number(s):	
Email address:	
Employment Details	
Current occupation:	Name of organisation:
Job title:	Start date:
Address:	
	Postcode:
Telephone number(s):	
Nature of employment duties:	



Previous experience(s) of volunteer work with children &/or experience relevant to this position						
Name of organisation(s):						
Start date(s):	rart date(s): Finish date(s):					
Description of role and dut	ties:					
If you have any other relev	ant voluntary ex	perience, pleas	se use an add	lditional sheet of paper		
,	•			· ·		
Qualifications & training re	elevant to this po	sition (please _l	provide date	es and venues where possible)		
Academic qualifications:						
Sporting qualifications or t	raining courses a	ttended:				
Sporting quantications of t	ranning courses a	ttenacu.				
Child protection training a	ttended:		ı			
			l			
Previous boxing &/or boxing	ng coaching expe	rience: Please	provide infor	rmation on your previous boxing &/or boxi	ıg	
				ormation on your previous boxing &/or boxion		
coaching experience includ	ing level(s) boxed					
coaching experience includ sport:	ing level(s) boxed					
coaching experience includ sport: Coaching/Judging/Referee	ing level(s) boxed	I/coached at i.e	e. club, nation	onal, international and number of years in th		
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References	
Please provide details of two people that have	known you well for at least 2 years who we can contact for a reference
(not relatives). One must have first-hand expe	rience of your work with children (where applicable).
Name:	Name:
Address:	Address:
Postcode:	Postcode:
Telephone number(s):	Telephone number(s):
How the person is known to you:	How the person is known to you:
L	
In the position of coach, will you be coaching a	anyone under 18 years of age?
Yes / No	
Applicant Declaration	
I confirm that the information I have provided i	in support of my application is a complete and true record.
I agree to accept and work to the BSL Child Pro	tection Policy and to accept and follow the Codes of Conduct laid down
in the BSL Best Practice Guide.	
Signed:	
Print name:	
Date:	
For Club Use Only	
-	Pagaiwad2 Vas No
Applicant Successful? Yes No References CRB Disclosure Check Obtained Yes No	Received? Yes No
CND DISCIOSURE CHECK Obtained TES NO	
Please return these forms to: New member r	registrations Roying Scotland Ltd. National High-Derformance Centre

Please return these forms to: New member registrations, Boxing Scotland Ltd, National High-Performance Centre, Olympia Theatre, 2 Orr Street, Bridgeton Cross, Glasgow G40 2QH

We guarantee that this information will only be seen by those who need to see it as part of the recruitment process. Boxing Scotland is fully committed to the principles of equality of opportunity and is responsible for ensuring that no job applicant, employee, volunteer or member receives less favourable treatment on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, pregnancy, religious belief, class or social background, sexual preference or political belief.

Boxing Scotland will ensure that there will be open access to all those who wish to participate in all aspects of boxing and leisure activities and that they are treated fairly.



Self-Declaration Form – Regulated work with children

lame:	: Club:			
osition appl	ed for:			
to an unpaid pos	sition, it must check that you Vulnerable Groups (PVG)	are suitable to do this type	Before the club can appoint you, even of work. You will be asked to become make a self-declaration of any relevant	
applicants are re included in Sche convictions for	equired to disclose any unsp dule A1 'Offences which must	ent convictions or cautions always be disclosed'. Applice B1 'Offences which are to	s) (Scotland) Amendment Order 2015 and any spent convictions for offences cants are not required to disclose spent obe disclosed subject to rules' until such Scotland.	
http://www.dis	ule A1 Offences and B1 Offences and B1 Offencescotland.co.uk/news/te10September2015.pdf		<u>hatwillalwaysbed</u>	
_	en is confidential. It will be de of the club officials resp		ur data protection policy and will not appointment decisions.	
PERSONAL DETA			I	
	Title:	Tel No:		
Full Nan	ne:	E-mail:		
Addre	ess:			
Post Co	de:			
DETAILS OF ROL	E AT THE CLUB e.g. assist	ant Coach U12s		
	ent Convictions and Cautions		ou were charged, the sentence	
	u received and the court wher	` '		
b) Please	outline the circumstances that	led to your offence(s).		
c) Places	rivo dotails of the contenes im	nosed and how it was some	Noted (for example paid fine as	
require	give details of the sentence im d) Include information on con 'supervised attendance order.	ditions attached to your pro	pleted (for example paid fine as bation/community	



-	been disciplined because of inappropriate behaviour towards a child, which may have harmed them em at risk of harm? YES/NO
If YES, plo	ease give details.
Section	3 – Relevant non-conviction information (including any police information)
a)	Please give details of any investigations and outline the reasons and circumstances
	and disposal if known*.
or proc	e note that Section 3 a) does not require details of any spent alternatives to prosecution, e.g. police warning urator fiscal warnings.
b)	Are you, or have you ever been, known to any Social Work Department/Social Services? Department as an actual or potential risk to children? YES/NO
Section	4 – Other relevant information
_	ve details of any other relevant information which you think we should be aware of when ing your application:



Section 5 - Protection of Vulnerable Groups (Scotland) Act 2007

Before signing the declaration below, please read the following notes on the *Protection of Vulnerable Groups* (Scotland) Act 2007 (PVG Act):

- 1. It is an offence to do, or to seek or agree to do any regulated work (paid or unpaid) from which you are barred.
- 2. Section 35 of the same act makes it an offence for the club to offer regulated work (paid or unpaid) to someone who is barred from that work.
- 3. A person is barred from regulated work with children if they are:
 - The subject of an automatic listing (under section 14 of the PVG Act).
 - Included on the PVG Children's List and/or the Disclosure and Barring Service Children's List which covers the rest of the UK.
 - 'considered for listing' while information on their suitability is assessed.

Please delete the following statements as appropriate:

*I confirm that I am not barred from regulated work with children as set out in sections 14 and 15 of the PVG Act, nor am I under 'consideration for listing' as set out in section 12 of the same Act.

OR

*I am under 'consideration for listing'

Section 5 - Declaration

- 1. I hereby declare and represent that, except for as disclosed above, I have not at any time, whether in the United Kingdom or abroad, been found guilty and sentenced by a court for a criminal offence.
- 2. I will assist Boxing Scotland to request a Scheme Record/Scheme Record Update (as appropriate under the PVG Act) for the purposes of verifying the replies given in this declaration, including enquiries of any relevant authority.
- 3. I agree to inform the Club if I am convicted of an offence while a member of staff/volunteer. I understand that failure to do so may lead to the immediate suspension of my work (paid or unpaid) for the club and/or the termination of my services.
- 4. If I become 'considered for listing', I understand this will result in precautionary suspension.

I certify that all information contained in this form is true and correct to the best of my knowledge and realise that false information or omissions may lead to dismissal. I understand that deliberately giving false information can result in prosecution.

Signed	
Print name	Date
Club Name	District

Please complete and return in a sealed envelope marked, 'Private and Confidential – Self Declaration' to the address below:

New member registrations

Boxing Scotland, Olympia Theatre, 2 Orr Street, Bridgeton Cross, Glasgow, G40 2QH



CODE OF CONDUCT FOR COACHES AND VOLUNTEERS

This document should be read, understood and applied in conjunction with the Boxing Scotland Codes of Conduct: Ethical Framework.

Everyone associated with Boxing Scotland has a responsibility to promote and reflect high standards of behaviour in any activities concerning Boxing Scotland.

Boxing Scotland wants all participants, competitors, officials, coaches, staff, and bystanders to enjoy the sport in a safe and positive environment.

The Code of Conduct for Club Coaches reinforces the need for a positive and inclusive environment where everyone can contribute, participate, benefit and succeed.

Boxing Scotland coaches are ambassadors for the sport, their club, and sometimes for their country. They represent the highest ideals of the sport and provide an essential role in promoting enjoyment and achieving success for participants and competitive athletes of all abilities and levels.

This Code of Conduct details guidelines and requirements expected of coaches of Boxing Scotland whether active domestically or internationally.

The relationship between coach and athlete is a unique one based on respect and trust. The effectiveness of the coach is significantly affected by their behaviour, communication, integrity and leadership. Mentorship. motivation, power and influence are significant factors in the relationship between coach and athlete and which require the most careful management and the utmost vigilance.

The conduct of coaches needs to be above reproach so that the best interests of the participant or athlete and the optimum chances of personal achievement and success can be assured.

Boxing Scotland therefore expects all coaches to adhere to this Code of Conduct.

Coaches must:

- consider the wellbeing and safety of participants before the development of performance.
- allow all players, no matter their level of ability, the opportunity to participate.
- respect the rights, dignity & worth of every participant or boxer and treat everyone equally.
- make boxing fun and enjoyable and always promote 'fair play'.
- always work in an open environment and avoid private or unobserved situations.
- build balanced relationships based on mutual trust and respect that empower and guide and which include athletes in all aspects of their involvement in the sport.
- make sure all activities are appropriate to the age, ability and experience of those taking part and within the regulations of the sport.
- display consistently high standards of behaviour and appearance.
- be an excellent role model reflecting high standards of behaviour including respect for oneself; prioritising physical and mental health; and respecting the needs, abilities and rights of others.



- refrain from behaviour or language which is demeaning, insulting, offensive or disrespectful towards or about others including online and on social media.
- act positively to promote diversity and inclusion across the sport and at all levels of participation.
- intervene to prevent situations where behaviour or language contravenes or offends the Ethical Framework of Boxing Scotland. Intervention should always include an element of positive education aimed at preventing recurrence.
- encourage participants to accept responsibility for their own behaviour and performance.
- ensure that training and learning are appropriate for the age, maturity, experience and ability of the individual participant.
- involve parents when appropriate and wherever possible.
- put the wellbeing and safety of participants before the development of performance.
- follow all guidelines laid down by Boxing Scotland and the club
- hold appropriate valid qualifications and insurance cover.

All Coaches SHOULD NOT:

- have 'favourites'. This is not consistent with good coaching practice and could be interpreted negatively by others.
- spend excessive amounts of time alone with participants or boxers away from others.
- enter into the bedroom of participants/boxers during trips away from home, unless in an
 emergency situation or in the interest of health and safety. Where situations occur where it is
 necessary to enter into the bedrooms of participants/boxers this should be duly recorded and the
 reasons for doing so.
- do things of a personal nature for participants/boxers that they can do for themselves other than in exceptional circumstances.
- condone rule violations, rough play or the use of prohibited substances.

All Coaches MUST NEVER:

- engage in games which may be construed as sexual, including horseplay.
- engage in sexual talk including banter or use offensive or provocative sexualised language with participants or boxers.
- engage in intimate relationships of a sexual nature with boxers or participants.

All Coaches are required to:

- maintain satisfactory standards of performance, a high level of quality, accuracy and diligence.
- cooperate with colleagues and Boxing Scotland employees to maintain acceptable standards of working relationships and comply with reasonable Boxing Scotland instructions and/or requests.
- take all necessary steps required to safeguard Boxing Scotland's public image and preserve positive relationships with anyone who they engage with in respect of their role.
- ensure that Boxing Scotland's Health and Safety and Child Protection procedures are understood and that all incidents/accidents, however small, are reported to the appropriate personnel in the Club and/or at Boxing Scotland as soon as possible
- comply with Boxing Scotland's requirements regarding conflict of interests.
- comply with the requirements of Boxing Scotland regarding confidentiality
- remain up to date with the most current version of AIBA Technical & Competition Rules.

All Coaches must not:

• use any of Boxing Scotland's client and customer resources and services for personal use without management authorisation.



- remove Boxing Scotland property and equipment from premises unless for use on authorised Boxing Scotland business or with management authorisation.
- publish any book or articles or make any media statements or appearances in connection with the work
 of Boxing Scotland or its subsidiaries, including online or through social media, without first seeking
 permission from the Board of Directors and complying with any instruction or requirement made as part
 of an approval process.
- take part in, support or encourage any events, conversations or internet/social media discussions which may be deemed as bringing Boxing Scotland, its staff or officials, into disrepute.

I have read, understood and agree with the above Code of Conduct in order to be involved with BSL and understand that failure to follow this Code of Conduct could result in possible expulsion from BSL.

NAME (print)		
SIGN			
DATE			