



BSL Board of Directors - Code of Conduct

This Code of Conduct should be read, understood and applied within the context of the accompanying Ethical Framework.

The Code of Conduct is provided to establish broadly the standards of behaviour and discipline expected.

It is recognised therefore that the conduct of Directors individually and collectively reflects on the organisation (BSL) and the sport as a whole.

BSL expects that Directors will demonstrate conduct of a high standard so that all concerned have the utmost confidence in his/her integrity.

A Director's life outside of BSL activity and responsibilities is a personal matter but it is expected that the interests of Boxing Scotland are not knowingly made subordinate to private interests or that the interests of BSL are undermined through a conflict between Directorship and private interests.

The Code of Conduct is based on these principles and should assist board members in their day- to-day work on behalf of BSL. The code covers all Directors and Board Members of the company.

Standards

BSL relies on the integrity, common sense and professional judgement of individual Board Members.

- Board members must make decisions solely in terms of the interests of BSL and not do so in order to gain financial or other material benefits for themselves, family or friends.
- Board members must not place themselves under any financial or other obligation to outside individuals or organisations that might influence them in the performance of their duties.
- In carrying out their work, including making appointments, awarding contracts or recommending individuals for rewards or benefits, choices must be made on merit.
- Board members are accountable to the Board of BSL for their decisions and actions and must submit themselves to whatever scrutiny is appropriate to their position.
- Board members must be as open as possible about all the decisions and actions that they take and must give clear reasons for their decisions.
- The restriction of information related to a Board Member's decision is appropriate only when clearly demanded by the wider interests of BSL.
- Board members have a duty to declare any private interests relating to their duties or responsibilities within BSL and take steps to resolve any conflicts arising in a way that protects the interests of BSL.

Conduct

All Board Members agree to conduct themselves in a proper manner, which will include but not be limited to:

- Making a positive commitment to supporting and achieving the aims and objectives of the organisation
- Conducting themselves at all times in a correct and proper manner that does not bring BSL or the sport into disrepute.
- Refrain from communication through social media which may bring either BSL or the sport into disrepute, which divulges confidential information, or which may place others at risk.
- Project a favourable and positive image of the sport and BSL by adopting high standards of behaviour and appropriate dress at all times, especially when carrying out duties in relation to the BSL Programme.
- Behave reasonably and in a manner that shows proper respect for other directors, staff, officials, athletes, coaches, volunteers and bystanders.
- Act with decency, integrity and propriety at all times
- Keep BSL informed of any changes to personal circumstances, such as any change of permanent residential address, mobile phone number and email address.

I have read, understood and agree with the above Code of Conduct in order to be involved with BSL and understand that failure to follow this Code of Conduct could result in possible expulsion from BSL.

NAME (print) _____

SIGN _____

Date _____ **!** _____ **!**