



### **Code of Conduct: Officials**

This document should be read, understood and applied in conjunction with the Boxing Scotland Codes of Conduct: Ethical Framework.

Everyone associated with Boxing Scotland has a responsibility to promote and reflect high standards of behaviour in any activities concerning Boxing Scotland.

Boxing Scotland wants all participants, competitors, officials, coaches, staff, and bystanders to enjoy the sport in a safe and positive environment.

The Code of Conduct for Officials reinforces the need for a positive and inclusive environment where everyone can contribute, participate, benefit and succeed.

It is expected that everyone associated with Boxing Scotland act as positive ambassadors for the sport. At all times this requires exemplary conduct which reflects the values of Boxing Scotland.

Officials are integral to the work of Boxing Scotland and to representing the very best in our sport both within competitions and events and in general.

Officials must:

- at all times conduct themselves in a professional and ethical manner
- treat any information received in relation to their position confidentially.
- maintain a good physical condition, personal hygiene and professional appearance when performing their duties as a Boxing Scotland Competition Official
- fulfil all duties assigned to them by the Supervisor.
- be punctual for all competitions assigned to them.
- be available to attend Boxing Scotland Official's meetings on the day of competition.
- respect and adhere to all Boxing Scotland Rule
- promote actively and through example the values of inclusion, participation and diversity required by Boxing Scotland.

Officials must not:

- directly or indirectly, solicit, accept or offer any form of remuneration or commission, any concealed benefit, service or gift of any nature that could be considered as a bribe, connected with anyone related to any competition in which they participate.
- behave or use language that is any manner derogatory or detrimental to Boxing Scotland including online or through social media.
- compliment, criticise, comment or express an opinion on any boxer or official before, during or after a Boxing Scotland event or competition online or through any social media forum.
- criticise or attempt to explain calls or decisions made by another Boxing Scotland Competition Official unless requested by the Supervisor to do so.

- violate any norm of decent or courteous behaviour in relation to boxers, coaches, or any other person associated with Boxing Scotland, its events or competitions.
- communicate with anybody about any competition related issue within the competition venue and/or any other location for the period of the competition including to persons from their own club such as boxers, coaches, officials and committee members.
- collude or collaborate with any party in violation of any Boxing Scotland and/or AIBA Rule.
- form relationships or become personally intimate with boxers and/or coaches and seconds or enter into any relationship or take any action that casts doubt on their impartiality as a Boxing Scotland Official
- use or carry any electronic communication device inside the Field of Play (FOP)
- be under the influence of alcohol or any other substance during the period of any Boxing Scotland competition or event at which they officiate.

I understand that if I have any observations or complaints during a Boxing Scotland event or competition, I must initially report these to the ring supervisor. If not addressed satisfactorily, I will bring the matter to the Boxing Scotland Chief Executive in writing no later than seven.

(7) days after the event or competition. I will not discuss any matter relating to Boxing Scotland national championships within any District meeting.

I agree to abide this Code of Conduct and accept that any infringement of this Code of Conduct may be referred to a Boxing Scotland Disciplinary Committee or the Boxing Scotland Board of Directors and could lead to an immediate sanction against me.

**DATE:** \_\_\_\_\_

**NAME:** \_\_\_\_\_ **SIGNATURE:** \_\_\_\_\_