

## Boxing Scotland Registered Boxer Code of Conduct

This document should be read, understood and applied in conjunction with the Boxing Scotland Codes of Conduct: Ethical Framework.

Everyone associated with Boxing Scotland has a responsibility to promote and reflect high standards of behaviour in any activities concerning Boxing Scotland.

Boxing Scotland wants all participants, competitors, officials, coaches, staff, and bystanders to enjoy the sport in safe and positive environment.

The Code of Conduct for Registered Boxers reinforces the need for a positive and inclusive environment where everyone can contribute, participate, benefit and succeed.

Boxing Scotland athletes and squad members are ambassadors for the sport, their club, and often for their country. They represent the ideals of sport and their own goals, ambitions and character.

This Code of Conduct details guidelines and requirements expected of registered boxers who train with or training or compete for Boxing Scotland domestically or internationally.

It refers largely to the behaviour we expect from registered boxers during any involvement with or on behalf of Boxing Scotland. We require all those acting within Boxing Scotland to ensure that our values are demonstrated through behaviour and language. This applies irrespective of the background, age or ability of the individual or the capacity in which they are involved with Boxing Scotland. Everyone, regardless of their role or involvement, contributes to creating and sustaining a positive, inclusive and safe environment for all.

All athletes are required to read, fully understand and comply with the expectations and requirements outlined below.

As a registered boxer Boxing Scotland expects that you will:

- Conduct yourself in a manner consistent with the values and norms of Boxing Scotland and its policies
- Act to prevent discriminatory, unethical or offensive conduct if and when it arises and challenge such conduct or language as appropriate.
- Act with responsibility for yourself and for others.
- Commit to furthering yourself as an athlete by exhibiting an exemplary attitude to training and competition
- Keep to agreed timings for training and competitions and inform the appropriate coaching staff if you are unable to keep to arrangements
- Attend all activities as agreed
- Observe the rights of other athletes to respect, confidentiality, and individuality.
- Train and compete within the rules

- Respect the decisions of coaches, officials and referees.
- Abide by the anti-doping policy of Boxing Scotland and commit to being drug free in all training and competition
- All Athletes, and other Persons must cooperate fully with any anti-doping investigations or
  proceedings, whether conducted by UK Anti-Doping or any other competent body. Failure
  to do so without acceptable justification may be treated as misconduct under the Boxing
  Scotland's UKAD Rules and Regulations/Rules of the Code of Conduct and may be
  sanctioned accordingly.
- Present yourself in a way which represents the sport and Boxing Scotland positively and respectfully including wearing suitable kit for training and competition; appropriate team kit when assembling or travelling and at other functions or occasions as notified.
- Complete any relevant forms / paperwork as required by stated deadlines.

## As a registered boxer **you will not**:

- Use abusive or foul language or behaviour including any that can be construed as racist, sexist, homophobic or in any way demeaning or offensive to others
- Engage in inappropriate or illegal sexual activity including online or through information and communication technology
- Engage in negative discriminatory conduct
- Possess or consume alcohol prior to or during competition or training
- Possess or consume illegal or performance enhancing drugs

## Sanctions

Breaches of the Code of Conduct will be dealt with in the first instance by the Team Leader or person charged with responsibility for the particular event or activity. He/she will report the incident to the BSL disciplinary panel who will determine what further action is deemed necessary. This will consist of a first stage investigation meeting then a disciplinary meeting should there be the need.

In the event that a person who is subject to Boxing Scotland jurisdiction commits an act of misconduct that relates to anti-doping but does not amount to a violation of the UK Anti-Doping Rules, Boxing Scotland may bring disciplinary proceedings against that person for such misconduct under the Boxing Scotland UKAD Rules and Regulations/Rules of the Code of Conduct and they may be sanctioned accordingly.

I am aware that I am an ambassador for my sport and my country, and I take full responsibility for my actions when representing my country. I have read this Code of Conduct and the Boxing Scotland Codes of Conduct Ethical Framework, fully understand these and agree to comply.

Signed:	Date:
NAME (Please print):	Date:
Signed: (parent/guardian if under 16 yrs)	Date:
NAME (Please print):	Date: