

Boxing Scotland Membership Policy

General

1. The Club's articles of association ("Articles") govern the Club and individual and set out the rights and obligations of the members. The Articles are a public document, and a copy is available on the Club website under policies. As set out in the Articles, members must at all times comply with all of the Club's codes and rules.

The following is taken from the Boxing Scotland Articles of the Association and reiterates the Membership and Structure articles.

- 2. Article 2 Membership (extracted from the Articles of Association 2021)
 - 2.1 The subscribers to the Memorandum and such bodies as are admitted to membership in accordance with the Articles shall be members of the Company (hereinafter referred to as "Members").
 - 2.2 Any properly constituted Boxing club based in Scotland which undertakes to accept the provisions of the Memorandum and the Articles and to abide by the Regulations and the IBA Regulations shall be eligible to apply for membership.
 - 2.3 All applications for membership shall require to be in writing and in such form as the Board of Directors may require. Applications for membership shall require to be signed by the secretary of the Club and shall be accompanied by a copy of its constitution and rules, which shall be in accordance with these Articles and the IBA Regulations, a list of its office bearers and a list of its members with addresses. All applications shall be sent to the Board of Directors whose decision shall be final.
 - 2.4 The privileges of membership shall not be transferable.
 - 2.5 All Members must have ownership or secure rights of access to suitably equipped accommodation for boxing so as to enable practical boxing instruction to be provided on at least two sessions each week (unless confirmed otherwise by the company).
 - 2.6 All Members, including Districts must keep proper records, including a membership roll detailing all users and a bank account, all of which will be required to be provided on request at any time to the Board of Directors. To avoid doubt, the Board of Directors shall have the power to investigate the affairs of and visit any Member to ensure compliance with these Articles and the Regulations.
 - 2.7 Members, District Committees and individual members of Members are required to comply with the terms of the Company's insurance policies and any instruction issued by the Company.
 - 2.8 Each Member, District Committee and member of a Member shall be bound by and shall abide by these Articles. Any failure by any such individual, Member or District so to act will render such an individual, Member, or District liable to be treated as having been guilty of misconduct.
 - 2.9 Any Member shall cease to be a member of the Company and their name shall be removed from the register of Members accordingly, subject to the undertaking provided for in Clause 6 of the Memorandum if:

- (i) the Member resigns from membership by notice in writing given to the Accountable Officer and/or Board of Directors.
- (ii) the Member's annual subscription remains unpaid after 31st July next following the date when it became due, and the Board of Directors resolves that such membership be terminated; or
- (iii) the Member is expelled from membership by the Board of Directors in accordance with Article 16 of the Articles of the Association.

Any member of the Board of Directors or Company employee shall be permitted to visit any Club/Member or District committee meeting at their discretion on reasonable notice.

3. Article 3 Subscription (extracted from the Articles of Association 2021)

- 3.1 Each Member shall pay a subscription annually or otherwise as may be determined from time to time by the Board of Directors. Annual subscriptions shall be due by 31st July of each calendar year. Failure to make payment by the relevant 31st July and submit fully completed affiliation details shall result in the defaulting Member being barred from participating in and benefiting from any of the activities of the Company and or the district of which the Club is a member until such time as the monies due are paid to the Company and all forms are completed properly and in their entirety.
- 3.2 The Company has the ability to determine that the registration of any boxer/official of any Member in default be transferred to any other Member at the request of the boxer/official provided that the Accountable Officer is satisfied that the default has not arisen merely as a result of an oversight.

Individual Membership

- 4. Boxing Scotland members must complete the BSL membership process as defined in the Club Pack; and provide any documents we ask for to make sure you are eligible for the type of membership for which you are applying. This will include the application process and PVG administration where a PVG will be required. We can reject any application for membership or for a change in the terms of membership.
- 5. These Rules include a provision that all members are bound by the Anti-Doping Rules for a period of 12 months from the date of commencement of their membership rather than when Seasonal membership lapses.
- 6. The current policies for membership, including 'Individual' and 'Club' membership, provide for annual membership, with registration from 1st August of each year. The membership continues until 31st July of the following year. Members are encouraged to renew their membership promptly. In practice, a substantial number of people and clubs do not do so. There are occasional lapses between August and late September/early October before some Clubs/Members renew their membership. This is typically attributed to a perception that membership is inherently linked to what is seen as the 'traditional boxing season,' which in practical terms, runs from September May. Thus, in practice, for many, individual and clubs, membership is seen as being aligned with the boxing season (September May) rather than being something to do to meet the 1st of August renewal date each year.
- 7. On becoming an Individual Member, you agree to comply with all of the various rules of boxing. These rules govern critical issues such as: conduct, diversity, and Inclusion, safeguarding, social inclusion, whistle blowing, and the technical rules of the sport. They are set out in the BSL Code of Conduct, the UK Anti-Doping Rules, the BSL Safeguarding Policies Procedures and Guidelines, and other BSL policies, as well as all relevant IBA documents, including IBA's Statutes, Code of Ethics, Disciplinary Code, Anti-Doping Rules and Technical and Competition Rules. 8. As an Individual Member of BSL, you agree not to act against the interests of BSL or the sport of boxing and not to harm the reputation of BSL or the sport of boxing in any way.
- 9. It is important that you understand your responsibilities as an Individual Member of BSL. You may face disciplinary action if you breach any of these rules, as set out in the BSL Disciplinary Procedure (which can be found here).
- 10. You should note that as a member of Boxing Scotland:

- a. You, and if you are under the age of 18, your parents/guardians, are bound by the BSL Anti-Doping Rules, for a period of twelve months from the beginning of your membership and for a further twelve months thereafter upon each renewal.
- b. If you become a competitive boxer i.e., you hold a SME2 (A Boxer Medical Record Book).
- c. You agree, under the anti-doping rules, to be subject to Doping Control measures which may require you to be tested for Prohibited Substances or Methods. This applies to boxers of any age and at all levels of competition.
- d. Members are required to carry their membership Badges (SME2's, Coaches, Officials Badge) when attending events. Membership badges must be shown to any member of staff upon request.
- e. That all coaches comply with BSL Safeguarding policy and hold a valid, in date Child Wellbeing and Protection in Sport Certificate or equivalent.
- f. You must promptly inform your club, your Regional Registrar, and the Boxing Scotland Membership Manager in writing of your decision to retire from competitive boxing.
- 11. The various rules of boxing may be revised, updated, and amended from time to time. You should check the BSL website for the latest version of each. BSL will make efforts to ensure that substantive changes to any of the various rules, policies and procedures that make up the various rules of boxing are promptly communicated via its digital channels. Queries relating to the various rules of boxing may be addressed to the BSL Membership Registrar.
- 12. Membership records will be kept by BSL for a period of 10 years to accord with the requirements of the WADA Code, its associated international standards and United Kingdom Anti-Doping (UKAD)."
- 13. Members are required to carry their membership badges and books when entering national events. Membership Badges must be shown to any member of staff upon request.
- 14. Membership Badges are non-transferrable and can only to be used by the named badge holder our membership will start on the date we accept your application or renewal for membership.
- 15. When you apply for membership, you must pay a non-refundable joining fee as set out in the Club Pack.

Associate Membership

- 16. Members training at clubs that do not wish to register as a competitive Boxer Member or a Club Member but wish to be covered by the boxing Scotland insurance policy must join Boxing Scotland as Associate members and must complete the website online membership documented process. Associate members once registered will receive an Associate membership number which is recorded through Boxing Scotland.
- 17. On becoming an Associate member, you agree to comply with all of the various rules of boxing. These rules govern critical issues such as: conduct, diversity, and Inclusion, safeguarding, social inclusion, whistle blowing, and the technical rules of the sport. They are set out in the BSL Code of Conduct, the UK Anti-Doping Rules, the BSL Safeguarding Policies Procedures and Guidelines, and other BSL policies, as well as all relevant IBA documents, including IBA's Statutes, Code of Ethics, Disciplinary Code, Anti-Doping Rules and Technical and Competition Rules.
- 18. As an Associate Members of Boxing Scotland:
 - a. You, and if you are under the age of 18, your parents/guardians, are bound by the BSL Anti-Doping Rules, for a period of twelve months from the beginning of your membership and for a further twelve months thereafter upon each renewal. Even if you leave your will still be covered by UKAD Rules.
 - b. You agree, under the anti-doping rules, which have been adopted in their entirety by Boxing Scotland, to be subject to Doping Control measures which may require you to be tested for Prohibited Substances or Methods. This applies to boxers of any age and at all levels of competition.

Termination of Individual Membership

- 19. An Individual Member can terminate their membership at any time by informing the BSL Membership Services Department in writing/email. No refund of the Membership Fee will be given.
- 20. Individual Membership will also terminate if the Individual Member fails to renew their annual membership by payment of the Membership Fee by the due date.
- 21. BSL reserves the right to refuse, terminate or suspend the membership of any Individual Member at any time, and in its sole discretion. If BSL exercises such right, the Individual Member will be notified in writing and given the opportunity to refer the matter to the Membership Registrar, in accordance with the following provisions:
 - a. The individual must, within 7 days of the date of the notification from BSL, inform the Membership Registrar in writing. https://www.boxingscotland.org/version2/wp-content/uploads/2021/12/13.-BSL-Retirement-From-Competitive-Boxing.pdf
 - b. The Membership Registrar will promptly deal with any issues.
 - c. The decision of the Membership Registrar will be final.
- 22. Individual Membership will also terminate if the Individual Member fails to renew their annual membership by payment of the Membership Fee by the due date.
- 23. As a Member of BSL, you/the club committee agree(s), not to act against the interests of BSL or the sport of boxing and not to harm the reputation of BSL or the sport of boxing in any way.
- 24. On becoming a Club Member, you and your club committee agree to:
 - a. Comply with the various rules of boxing, and
 - b. Ensure that individual members of your club also comply with all of the various rules of boxing. These rules govern critical issues such as conduct, whistle blowing, diversity and equality, child wellbeing, social inclusion, and the technical rules of the sport. They are set out in the BSL Code of Conduct, the UK Anti-doping Rules and Regulation, The BSL Safeguarding Policies, BSL Club and Domestic guidelines, and other BSL policies, as well as all relevant IBA documents, including IBA's Statutes, Code of Ethics, Disciplinary Code, s and IBA Technical and Competition Rules. All of the relevant documents can be found here.
- 25. You should note that as an individual member of Boxing Scotland:
 - a. All Club Members, including Committee members, Boxers, Coaches, Officials, and associate members together with the parents/guardians of any members who are under the age of 18 years of age and anybody else who is actively involved in the club, are bound by the BSL Anti-Doping Rules for a period of twelve months from the beginning of their membership and for a further twelve months thereafter upon each renewal.
 - b. An officer of the club must promptly inform the National Registrar and the Boxing Scotland in writing of the retirement from competitive boxing of any member who holds a SME2 (A Boxer Medical Record Book) using the form here.
 - c. Membership records will be kept by BSL for a period of 10 years to accord with the requirements of the WADA Code, its associated international standards and United Kingdom Anti-Doping (UKAD)."

Club Membership

26. These Rules include a provision that all Clubs are bound by the Anti-Doping Rules for a period of 12 months from the date of commencement of their membership rather than when Seasonal membership lapses.

- 27. The current policies for membership, including 'Individual' and 'Club' membership, provide for annual membership, with registration from 1st August of each year. The membership continues until 31st July of the following year. Members are encouraged to renew their membership promptly. However, a number of people and clubs do not do so. There is a lapse between August and late September/early October before some people renew their membership. This is typically attributed to a perception that membership is inherently linked to what is seen as the 'traditional boxing season,' which in practical terms, runs from September May. Thus, in practice, for many, individual and clubs, membership is seen as being aligned with the boxing season (September May) rather than being something to do to meet the 1st of August renewal date each year.
- 28. As a member Club of BSL, you agree not to act against the interests of BSL or the sport of boxing and not to harm the reputation of BSL or the sport of boxing in any way.
- 29. On becoming an Affiliated Club, you agree to comply with all of the various rules of boxing. These rules govern critical issues such as: as conduct, whistle blowing, diversity and equality, child wellbeing, social inclusion, and the technical rules of the sport. They are set out in the BSL Code of Conduct, the UK Anti-doping Rules and Regulation, The BSL Safeguarding Policies, BSL Club and Domestic guidelines, and other BSL policies, as well as all relevant IBA documents, including IBA's Statutes, Code of Ethics, Disciplinary Code, s and IBA Technical and Competition Rules. All of the relevant documents can be found here.
- 30. It is important that you understand your responsibilities as a Member Club of BSL. You may face disciplinary action if you breach any of these rules, as set out in the BSL Disciplinary Procedure (which can be found here).
- 31. You should note that as a member club of Boxing Scotland:
 - a. You, and your club members including those under the age of 18, parents/guardians, are bound by the BSL Anti-Doping Rules, for a period of twelve months from the beginning of your membership and for a further twelve months thereafter upon each renewal.
 - b. If your members become a competitive boxer i.e., they must hold a SME2 (A Boxer Medical Record Book)
 - c. Your Club agrees, under the anti-doping rules, to be subject to Doping Control measures which may require you to be tested for Prohibited Substances or Methods. This applies to boxers of any age and at all levels of competition.
 - d. As a club you agree to abide by the BSL Safeguarding Policy and have a Child Wellbeing and Protection Officer with an in-date certification. Good practice to have at least one. Best practice to have at least one.
 - e. Your club must promptly inform, your National Registrar and the Boxing Scotland Membership Manager in writing of any decision to retire from competitive boxing using the form here.
- 32. Membership records will be kept by BSL for a period of 10 years to accord with the requirements of the WADA Code, its associated international standards and United Kingdom Anti-Doping (UKAD)."

33. Termination of a Club Membership

- a. A Club Membership can be terminated at any time by informing the BSL Membership Registrar in writing. No refund of the Membership Fee will be given.
- b. Club Membership will also terminate if the Club fails to renew their annual membership by payment of the Membership Fee by the due date.
- 34. BSL reserves the right to refuse, terminate or suspend the membership of any Club Membership at any time, and in its sole discretion. If BSL exercises such right, the Club will be notified in writing and given the opportunity to refer the matter to the Board of Directors of BSL, in accordance with the following provisions:

- a. The Club must, within 7 days of the date of the notification from BSL, inform the Membership Registrar in writing.
- b. The Membership Registrar will promptly deal with any issues.
- c. The decision of the Membership Registrar will be final.
- 35. Club Membership will also terminate if the Member Club fails to renew their annual membership by payment of the Membership Fee by the due date.
- 36. As a member Club of BSL, you/the club committee agree(s), not to act against the interests of BSL or the sport of boxing and not to harm the reputation of BSL or the sport of boxing in any way.
- 37. It is the responsibility of each Member Club check with the facility/building management to obtain that insurance that will cover the public liability for building/premises and their contents and equipment. These are not covered by BSL's insurance policy mentioned above.
- 38. On becoming a Member Club, your Club committee agree to:
 - a. Comply with the various rules of boxing, and
 - b. ensure that individual members of your club also comply with all of the various rules of boxing. These rules govern critical issues such as conduct, anti-doping, diversity, and equality, safeguarding, social inclusion, whistle blowing, and the technical rules of the sport. They are set out in the BSL Code of Conduct, the BSL Anti-doping Rules, The BSL safeguarding Policies, the BSL Rule Book, and other BSL policies, as well as all relevant IBA documents, including IBA's Statutes, Code of Ethics, Disciplinary Code, Anti-doping Rules and Technical and Competition Rules.
- 39. As a Member Club, if the club commits a breach of the Boxing Rules, the club, and/or its Individual Members, and/or its supporters, may face disciplinary action in accordance with the BSL Disciplinary Procedure.
- 40. You should note that as a member club of Boxing Scotland:
 - a. The club, its officers, and members, together with the parents/guardians of any members who are under the age of 18 years of age and anybody else who is actively involved in the club, are bound by the BSL Anti-Doping Rules for a period of twelve months from the beginning of their membership and for a further twelve months thereafter upon each renewal.
 - b. An officer of the club must promptly inform the National Registrar and the Boxing Scotland in writing of the retirement from competitive boxing of any member who holds a SME2 (A Boxer Medical Record Book) using the form here.
- 41. The various rules of boxing may be revised, updated, and amended from time to time. Member Clubs are responsible for checking the BSL website for the latest versions of all of the relevant rules, policies, and procedures. BSL will make efforts to ensure that substantive changes to any of the various rules, policies and procedures that make up the various rules of boxing are promptly communicated to clubs via its digital channels and on the appropriate section of the Knowledge Base (accessible through Boxing Scotland database). Queries relating to the various rules of boxing may be addressed to the BSL Membership Services Department.
- 42. Membership records will be kept by BSL for a period of 10 years to accord with the requirements of the WADA Code, its associated international standards, and United Kingdom Anti-Doping (UKAD).

