



BOXING SCOTLAND LTD - CHILD WELLBEING POLICY & PROCEDURE

Boxing Scotland Ltd. is fully committed to safeguarding the welfare of all children in its care. It recognises the responsibility to promote safe practice and to protect children from harm, abuse and exploitation. For the purposes of this policy and associated procedures a child is recognised as someone under the age of 18 years.

Staff and volunteers will work together to embrace difference and diversity and respect the rights of children and young people.

This document outlines Boxing Scotland's commitment to protecting children.

These guidelines are based on the following principles:

- The welfare of children is the primary concern.
- All children, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- Child protection is everyone's responsibility.
- Children have the right to express views on all matters which affect them, should they wish to do so.
- Organisations shall work in partnership together with children and parents/carers to promote the welfare, health and development of children.

Boxing Scotland will:

- Promote the health and welfare of children by providing opportunities for them to take part in Boxing safely.
- Respect and promote the rights, wishes and feelings of children.
- Promote and implement appropriate procedures to safeguard the well-being of children and protect them from abuse.
- Recruit, train, support and supervise its staff, members and volunteers to adopt best practice to safeguard and protect children from abuse and to reduce risk to themselves.
- Require staff, members and volunteers to adopt and abide by this Child Protection Policy and these procedures.
- Respond to any allegations of misconduct or abuse of children in line with this Policy and these procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- Observe guidelines issued by local Child Protection Committees for the protection of children.
- Regularly monitor and evaluate the implementation of this Policy and these procedures.



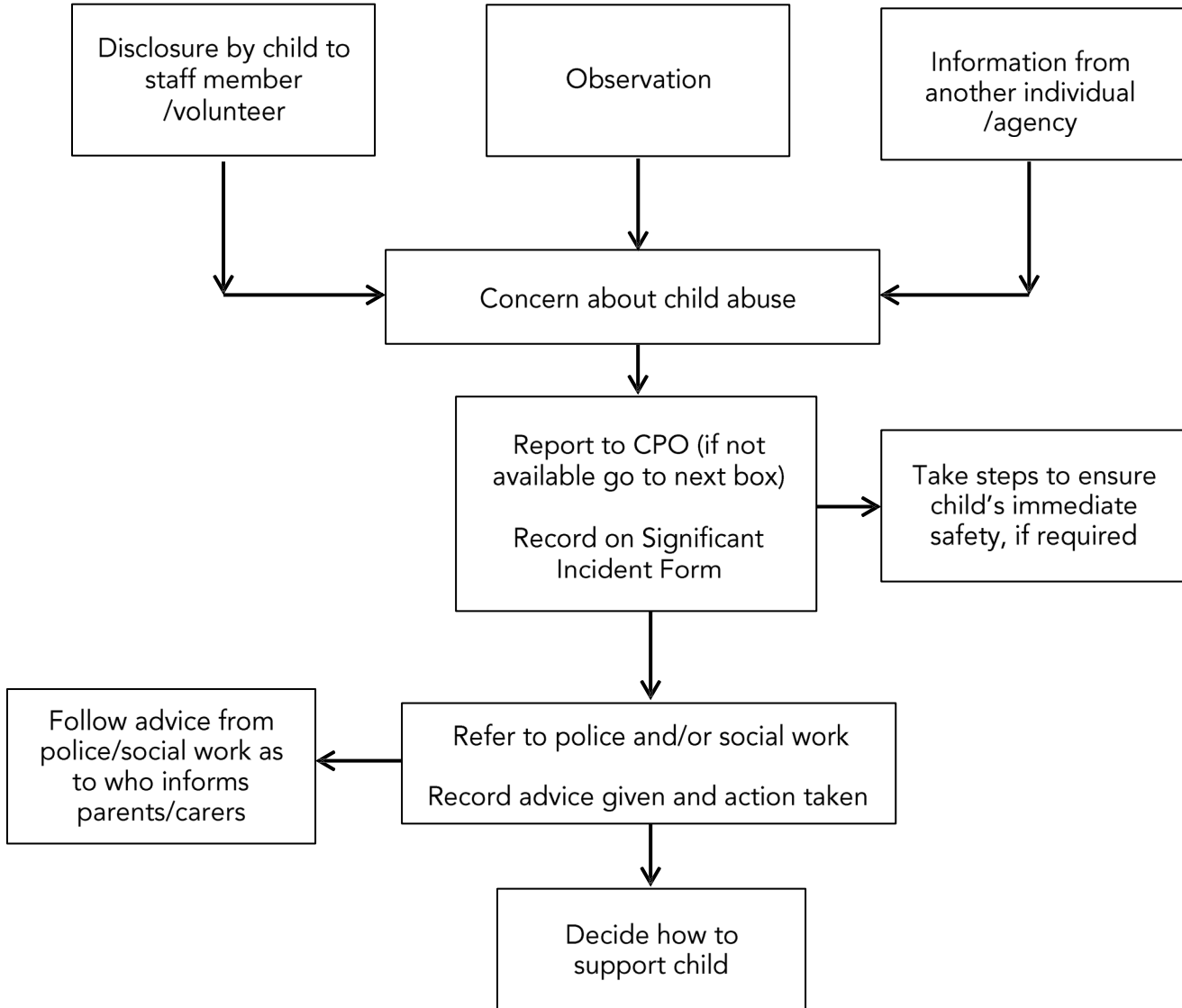
Review

This Policy and these Procedures will be regularly reviewed:

- In accordance with changes in legislation and guidance on the protection of children or following any changes within Boxing Scotland Ltd.
- Following any issues or concerns raised about the protection of children within Boxing Scotland.
- In all other circumstances, at least every three years.

This Child Wellbeing Policy should be adopted and adhered to at club level within Boxing Scotland, communicated to everyone involved with the club, including children, parents and carers and should be displayed on the club wall in a prominent position at all times.

RESPONDING TO CONCERNS ABOUT A CHILD FLOWCHART



Points of Contact if you have a concern

- Club Child Wellbeing & Protection Officer
- Boxing Scotland Child Wellbeing & Protection officer – alison.mcintyre@boxingscotland.org
- Children 1st <http://www.children1st.org.uk>
- Local authority contact details <http://withscotland.org/>



Boxing Scotland

Incident and Accident Reporting

_____ **Boxing Club**

Incident/Accident reporting procedure

In the event of an accident:

- Stay calm but act swiftly and observe the situation. Is there any danger of further injuries?
- Listen to what the injured person is saying.
- If the injury is minor, alert your first aider to take appropriate action.
- If the injury requires specialist treatment, call the emergency services.
- Deal with the rest of the group and ensure that they are adequately supervised.
- Do not move someone with major injuries. Wait for the emergency services.
- Contact the injured persons parent/carer
- Complete an incident/accident report form (see below)

Club Name	
Address	
Post Code	
Telephone No.	

Name of person in charge of session/competition:



Site where incident/accident took place:

Date of incident/accident:

Name and Address of injured person:

Nature of incident/accident and extent of injury:

Give details of how and where the incident occurred. Describe what activity was taking place e.g. training/getting changed.

Give full details of action taken during any first aid treatment and the name(s) of first aider(s).



Were the following contacted?

Parent(s) / Carer(s)	YES		NO	
Police	YES		NO	
Ambulance	YES		NO	

What happened to the injured person following the incident/accident? E.g. carried on with session, went home, went to hospital...

Signed: _____ Date: _____

Name: _____ Position: _____

Document Created * Creation date based on the date contained within the hard copy	06/06/2013
Document last reviewed	17/06/2013
FW updated to become BSL compliant	26/09/2013
Last save date	04/07/2014
LN Reviewed and updated as per FW request	10/12/2015
Procedure added LN	11/02/2015
Last save date	02/03/2015
MC Reviewed and updated where required	28/02/2021